

## Health, Safety and Environment Policy

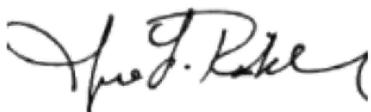
Tamboran Resources Corporation (**Tamboran**) is committed to operating in a manner that prioritizes the safety of our people and the community and places an emphasis on preventing unforeseen environmental harm.

Tamboran will achieve this through:

- Creating a culture of work where it is understood that no task is too important that time cannot be taken to ensure it is performed safely and efficiently.
- Empowering our workforce (including contractors) to “stop the job” whenever they believe a task is unsafe or there is an unacceptable risk to people, the environment, or the safe operation of assets.
- Implementation of a contractor management process to ensure alignment of HSE values and safe execution of work.
- Compliance with all applicable legislative requirements, company policies, plans and processes.
- The application of our risk management framework, ensuring that all risks are identified, controlled, or eliminated where practicable.
- Ensuring HSE considerations are an integral part of planning, design, and procurement processes.
- Developing and managing our assets in an environmentally responsible manner and in accordance with ecologically sustainable development principals.
- Ensuring our people are trained and competent for the work they are undertaking.
- Managing all HSE incidents through reporting, investigation and learning with the aim of preventing re-occurrence.
- Effective communication, consultation, and promotion of worker participation to encourage all personnel to be actively engaged in HSE matters.
- Setting objectives aimed at preventing serious harm and improving HSE performance.
- Monitoring and improvement of the HSE management system that supports our people and the way we work.

Tamboran’s Executive Leadership Team is committed to leading by example to influence our culture. By upholding health and safety as a core workplace value, Tamboran Resources will achieve positive outcomes for our people and the environment.

Authorised by



CEO  
Joel Riddle

28 March 2024



COO  
Faron Thibodeaux

28 March 2024

Governance – This policy will be reviewed every 2 years to ensure it remains relevant and effective for Tamboran Resources operations and risk profile. The Nomination and Governance Committee is responsible for undertaking this review.